

RED's Guiding Principles for Program Participants

RED Leadership Believes that No One is Beyond Redemption

We believe in our program participants and their potential for social advancement. We see them as human being with a choice, despite their past. They can choose to become a part of the solution in the criminal justice reform movement, instead of a victim of their circumstances. We have all of our program participants follow RED's guiding principles as they are supported and provided with an equal opportunity platform to reach their full potential and realize their dreams.

1. Act with Compliance

Fully comply with all laws, as well as all program requirements, at all times, without exception.

2. Be Honest

Be impeccable with your word to yourself and to others. Honesty is crucial to freedom and personal growth. Honesty with oneself will result in honesty with others.

3. Be Accountable

Understand the significance of giving someone your commitment. Own your mistakes. Don't point fingers. **Be transparent**. Change begins by acknowledging your own actions and words and taking responsibility for them. Accountability is one of the cornerstones of personal growth.

4. Be Adaptable

Embrace changing conditions. **Embrace unfamiliar environments**. Embrace a different way of doing things and get comfortable being uncomfortable because discomfort promotes growth.

5. Be Disciplined

Take initiative to reach your full potential. Do whatever needs to be done to achieve your goals, no matter what, even if you don't want to or feel like doing it. Keep showing up.

6. Think Critically

Apply good judgment and critical thinking in all situations. Take pause before acting and give contemplation to the issue or problem. Keep an open mind to learn and apply the most reliable information available to each new situation. Examine your self-limiting thoughts and beliefs to challenge your mind to overcome barriers.

7. Act with Humility

Apply good judgment and critical thinking in all situations. Take pause before acting and give contemplation to the issue or problem. Keep an open mind to learn and apply the most reliable information available to each new situation. Examine your self-limiting thoughts and beliefs to challenge your mind to overcome barriers.

8. Treat Others with Dignity & Respect

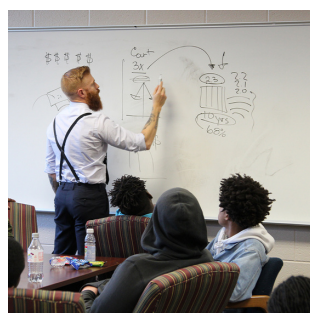
How we treat one another is a reflection of our society. In this program you will be treated with dignity and respect. It is mandatory that you treat others as if they matter because - they do.

9. Embrace Diversity

Understand and recognize the value of diversity and appreciate each individual's personal views, cultural beliefs, world perspectives and contributions to society.

10. Create Value

Pursue excellence for yourself and for the benefit of others around you through education. Create long-term value for your future, this program and our overall community. Share your skills and lift others onto higher ground.



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Join the RED Revolution:
Learn How You Can Help
Make a Difference



At RED, we empower individuals referred to court with essential skills in social, civic, financial, and digital literacy to keep them out of the criminal justice system, permanently. Join us in creating a more just and equitable society.